



सत्यमेव जयते

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GOVERNMENT OF ARUNACHAL PRADESH  
DEPARTMENT OF HEALTH AND FAMILY WELFARE  
CIVIL SECRETARIAT, BLOCK NO. 3  
ITANAGAR

## NOTIFICATION

The 11th August, 2025

No. MED/NS/RR/03/2023:---In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Arunachal Pradesh is pleased to make the following rules to amend the method of recruitment Rule for the post (s) of **Senior Public Health Nursing Officer (Sr. PHNO), Group-A, Gazetted**, Non-Ministerial in the Department of Health and Family Welfare under the Government of Arunachal Pradesh, namely: -

- Short title and commencement** : - (i) These rules may be called “**the Recruitment Rules for the post (s) of Senior Public Health Nursing Officer (Sr.PHNO), Group- ‘A’, Gazetted, Non-Ministerial, Recruitment Rules, 2025**”.  
(ii) They shall come into force on the date of their publication in the Arunachal Pradesh Gazette.
- Amendment to the Rules** :- In the **Senior Public Health Nursing Officer (Sr. PHNO), Group- ‘A’, Gazetted**, Non-Ministerial, Recruitment Rules, 2023, (hereinafter referred to as the Principal Rules) Notified Vide No. MED/NS/RR.03/2024 dated 12th March, 2024.
- Amendment to the Schedule** :- In column numbers of the Schedule of the Principal Rules, against the existing entries, the entries shall be substituted as mentioned against each column, namely:-
  - In the Schedule, in column 5 for the existing entries, the entry, “Selection” shall be substituted
  - In the Principal Rule, in the Schedule, in column 11 for the existing entries, the following entries shall be substituted:-
    - 100% by promotion from Health and Wellness Officer/Public Health Nursing Officer with 5 years of regular service in the grade; **falling** which by transfer or deputation from Senior Nursing Officer, Group ‘B’ Gazetted, Non-Ministerial drawing pay in the Pay Matrix Level – 8 ₹ 47,600-1,51,100 PM with 4 years of regular service in the grade as per standard terms of deputation.
    - Minimum Essential qualification: B.Sc. /Post Basic B.Sc. Nursing.
    - Registered under APNC as RNRM.

Vivek HP, IAS  
Secretary (Health & Family Welfare),  
Government of Arunachal Pradesh,  
Itanagar.

**SCHEDULE**  
(See Rule 2,3 and 4)

Column No.	Particular	Provisions
1	Name of the post	<b>Senior Public Health Nursing Officer (Senior PHNO)</b>
2	Number of post	20 (twenty) posts *2025 subject to variation dependent on Workload.
3	Classification	General Arunachal Services Group-A, Gazetted Non- Ministerial.
4	Pay in Pay Matrix	Level-10 Pay Matrix ₹ 56,100-1,77,00 P.M plus other allowances.
5	Whether selection post or non-selection post	Selection
6	Age limit for direct recruitment	Not Applicable
7	Education and other Qualification required for direct recruitment	Not Applicable
8	Whether age and educational qualifications prescribed for direct recruitment will apply in case of promotees	Not Applicable
9	Period of probation, if any.	2 (two) years
10	Methods of recruitment whether by direct recruitment or by deputation/ absorption and percentage of the vacancies to be filled by various methods	100% Promotion as prescribed in column 11.
11	In case of recruitment by promotion/deputation/transfer grades from which promotion/ deputation/transfer to be made.	<ol style="list-style-type: none"> <li>1. 100% by promotion from Health and Wellness Officer/ Public Health Nursing Officer with 5 years of regular service in the grade; <b>failing</b> which by transfer or deputation from Senior Nursing Officer (SNO), Group 'B' Gazetted, Non-Ministerial drawing pay in the Pay Matrix Level – 8 ₹ 47,600-1,51,100 PM with 4 years of regular service in the grade, as per standard terms of deputation.</li> <li>2. Minimum Essential qualification: B.Sc. /Post Basic B.Sc. Nursing.</li> <li>3. Registered under APNC as RNRM</li> </ol>
12	If a DPC exist, what is its composition	<ol style="list-style-type: none"> <li>1. Chief Secretary : Chairman</li> <li>2. Principal Secretary/Commissioner/ Secretary of the concerned Department : Member</li> <li>3. Secretary not connected with the work of the Department. : Member</li> <li>4. One APST Group Officer not below then rank of Secretary of the Government if none of the above member belongs to APST. : Member</li> </ol>
13	Circumstances in which the APPSC is to be consulted in making recruitment	Consultation with the Arunachal Pradesh Public Service Commission is <b>Not Applicable</b> as per APPSC (Limitation and functions) Regulations, 1988 as amended from time to time.

Nabam Kameng  
Under Secretary (Health and Family Welfare),  
Government of Arunachal Pradesh,  
Itanagar.