



सत्यमेव जयते

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GOVERNMENT OF ARUNACHAL PRADESH
DEPARTMENT OF INDUSTRIES
FACTORIES AND BOILERS
ITANAGAR

NOTIFICATION

The 22nd October, 2025

NO. DOI/7/2025 (Computer No. 266252/6894-602).----The following draft rules, further to amend the Arunachal Pradesh Factories Rules, 2012 which the State Government proposes to make in exercise of the powers conferred by Section 112 of the Factories Act, 1948 (Central Act No. 63 of 1948), is published as required by sub-section (1) of Section 115 of the Factories Act, 1948 (Central Act No. 63 of 1948), for information of all persons likely to be affected thereby.

Notice is hereby given that the said rules shall be taken into consideration by the State Government after the expiry of a period of forty-five days from the date of publication of this notification, in the Official Gazette.

Any objection or suggestion, which may be received from any person in respect to the said draft rules, before the expiry of the period so specified shall be considered by state Government.

Any objection or suggestion, if any, may be addressed to the Director of Industries-cum-Chief Inspector of Factories and Boilers, Government of Arunachal Pradesh, Udyog Sadan, C-Sector, Itanagar-791111, email: directorindustries_arp@rediffmail.com.

DRAFT RULES

1. The Short title and Commencement :

- (1) These rules may be called the Arunachal Pradesh Factories (Amendment) Rules, 2025.
- (2) They shall come into force on the date of their publication in the Official Gazette.

2. Amendment of Rule 160:

In rule 160 of the Arunachal Pradesh Factories Rule 2012, the words “woman” and “women”, wherever they appear, shall be substituted with the expression “pregnant woman or lactating mother”

It is further subject to the condition that the employer require to provide adequate safeguards prior to the employment of women for such operation.

Hage Tari, IOFS
Secretary (Industries),
Government of Arunachal Pradesh,
Itanagar.