



सत्यमेव जयते

The Arunachal Pradesh Gazette

EXTRAORDINARY
PUBLISHED BY AUTHORITY

No. 396, Vol. XXXII, Naharlagun, Wednesday October 22, 2025, Asvina 30, 1947 (Saka)

GOVERNMENT OF ARUNACHAL PRADESH
DEPARTMENT OF HOME
ARUNACHAL PRADESH CIVIL SECRETARIAT
ITANAGAR

NOTIFICATION

The 19th September, 2025.

No. HOME-11022/83/2024/10073-HM-SECTION-A-HM.— In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Arunachal Pradesh is pleased to make the following rules to regulate the method of recruitment to the post (s) of the Scientist-E (Director), Scientist-D (Deputy Director) and Scientist-C (Assistant Director) Group - A, Gazetted, Non-Ministerial in the Directorate of Forensic Science under the Government of Arunachal Pradesh, namely :-

- Short title and commencement :**
 - These rules may be called the recruitment to the post of “**Scientist – E (Director), Scientist-D (Deputy Director) and Scientist-C(Assistant Director), Directorate of Forensic Science, Group-A, Gazetted, Non-Ministerial, Recruitment Rules, 2025**”.
 - They shall come into force on the date of their publication in the Arunachal Pradesh Gazette.
- These rules shall apply to the posts as specified in column 1 of the Schedule I, II and III annexed to these Rules.**
- Number of posts, classification and Level in the Pay Matrix :** The number of posts, their classification and the level in the Pay Matrix attached thereto shall be as specified in columns 2 to 4 in the Scheduled aforesaid.
- Method of recruitment, age limit and other qualifications etc :** The method of recruitment to the said post, age limit, educational qualifications and other matter relating thereto shall be as specified in columns 5 to 13 of the Schedule aforesaid.
- Disqualification :** No person,
 - who has entered into or contracted a marriage with a person having a spouse living, or
 - who having a spouse living has entered into or contracted a marriage with any person shall be eligible for appointment to the said posts.

Provided that the Governor of Arunachal Pradesh may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing exempt any person from the operation of this rules.
- Power to relax :** Where the Governor of Arunachal Pradesh is of the opinion that it is necessary or expedient so to do, he may, by order for reasons to be recorded in writing and observing the procedures as prescribed under OM No. AR-89/2012 dated 6th March, 2013 and in consultation with the Arunachal Pradesh Public Service Commission, relax any of the Provisions of these Rules with respect to any class or category of persons.
- Repeal & Savings :** All rules and procedures corresponding to these rules and procedures in force immediately before the commencement of these rules are hereby repealed, provided that any order made or action taken under the rules so repealed shall be deemed to have been validly made or taken under the corresponding provisions of these Rules.

Nothing in these rules shall affect reservation/relaxation of age limit and other concessions required to be provided for the Arunachal Pradesh Scheduled Tribes (APST) and other special categories of persons in accordance with the orders issued by the Government of Arunachal Pradesh from time to time in this regard.

By order in the name of the Governor of Arunachal Pradesh

Kaling Tayeng, IAS
Principal Secretary (Home),
Government of Arunachal Pradesh,
Itanagar.

SCHEDULE-I
(see Rule 2,3 & 4)

SCIENTIST-E (DIRECTORATE OF FORENSIC SCIENCE)

Column No.	Particulars	Provisions of Rules
(1)	(2)	(3)
1.	Name of the post	Scientist-E
2.	Number of posts	1 (one) post*2025 subject to variation dependent on workload
3.	Classification	General Arunachal Service, Group 'A' Gazetted (Non-Ministerial)
4.	Level in the Pay Matrix	Level -13 (₹ 1,23,100-2,15,900 PM) + Allowances
5.	Whether Selection or Non-Selection	Selection
6.	Age Limit for direct recruitment	Not applicable
7.	Educational and other qualifications required for direct recruits	Not applicable
8.	Whether age and educational qualifications prescribed for direct recruit will apply in the case of promotees	Age : No Educational Qualification : As prescribed in Column-11
9.	Period of probation, if any	Not applicable
10.	Method of recruitment whether by direct recruitment or by deputation/transfer and percentage of the vacancies to be filled by various methods	100 % by Promotion failing which by transfer on deputation (including short term contract) as prescribed at column 11.
11.	In case of recruitment by promotion/Deputation/Transfer, grades from which promotion/deputation/transfer to be made	<div>1. Promotion By promotion from amongst officers holding the post of Scientist- D of the department drawing pay in the Matrix Level-12 ₹ 78,800-2,09,200 with minimum 05(five) years regular service in the grade.</div> <div>2. Deputation Failing which by transfer on deputation (including short term contract) under the Central/State Governments/ UTs/ Recognized Research Institutions / Public Sector Undertakings/ Semi-Government/ Autonomous Organizations: - <div>(a) (i) Officers holding analogous posts on regular basis in the parent Cadre / department and educational qualification as prescribed in 2(b) and experience in 2 (c); <div>OR</div><div>(ii) Officers with 5 (Five) years service rendered after appointment to the post on a regular basis in the Level 12 (₹ 78,800-2,09,200) or equivalent in the parent cadre/department and educational qualification as prescribed in 2(b) and experience in 2(c). <div>AND</div><div>(b) Possessing the following Essential educational qualifications and experience: - M.Sc in Physics/Chemistry/ Bio-Chemistry/ Pharmacology/ Botany/ Zoology/ Microbiology / Biotechnology/ Genetics/ Physical Anthropology/ Mathematics/ Applied Mathematics/ Forensic Science from recognized university or institution. <div>OR</div><div>Master Degree in Computer Science or Electronics with Physics as one of the subjects during all the three years of Bachelor of Science from recognized University or Institute.</div></div></div></div></div>

Column No.	Particulars	Provisions of Rules
(1)	(2)	(3)
		<p>OR</p> <p>B.E or B.Tech. in Computer Science Engineering (CSE) or Electronics & Communication Engineering (ECE) or Information Technology (IT) or Electronics & Electricals Engineering (EEE) from recognized University or Institute.</p> <p>AND</p> <p>(c) 15 years work experience of Forensic analysis/ examination and reporting of cases from any Government RFSL/SFSL/CFSL.</p>
12.	If a Departmental Promotion Committee exist what is its composition	<p>Group 'A' DPC Composition for promotion in terms of notification No. OM-34/85, dated 17th January, 2001 as amended from time to time.</p> <p>1. Chief Secretary - Chairman</p> <p>2. Principal Secretary/ Commissioner/Secretary (Home) - Member</p> <p>3. Commissioner/Secretary not connected with the work of the Department - Member</p> <p>4. One APST Group 'A' Officer not below the rank of Secretary, if none of the above members belong to APST - Member</p>
13.	Circumstances in which the APPSC is to be consulted in making recruitment	Consultation with APPSC is not applicable as per APPSC (Limitation of Functions) Regulation, 1988, as amended from time to time.

Kaling Tayeng, IAS
Principal Secretary (Home),
Government of Arunachal Pradesh,
Itanagar.

SCHEDULE-II
(See Rule 2,3 & 4)

SCIENTIST- D (DIRECTORATE OF FORENSIC SCIENCE)

Column No.	Particulars	Provisions of Rules
(1)	(2)	(3)
1.	Name of the post	Scientist-D
2.	Number of posts	1(one) post*2025 subject to variation dependent on Workload.
3.	Classification	General Arunachal Service, Group 'A' Gazetted (Non-Ministerial)
4.	Level in the Pay Matrix	Level-12 ₹ 78,800 - ₹ 2,09,200 PM+ Allowances
5.	Whether Selection or Non-Selection	Selection
6.	Age Limit for direct recruitment	Not applicable
7.	Educational and other qualifications required for direct recruits	Not applicable
8.	Whether age and educational qualifications prescribed for direct recruit will apply in the case of promotees	<p>Age : No</p> <p>Educational Qualification : As prescribed in Column-11</p>
9.	Period of probation, if any	Not applicable

Column No.	Particulars	Provisions of Rules								
(1)	(2)	(3)								
10.	Method of recruitment whether by direct recruitment or by deputation/transfer and percentage of the vacancies to be filled by various methods	100% by promotion, failing which by transfer on deputation from analogous post (including short term contract) as prescribed in Column-11.								
11.	In case of recruitment by promotion/ Deputation/Transfer, grades from which promotion/deputation/ transfer to be made	<p>1. Promotion :- By promotion from amongst officers holding the post of Scientist-C with 5(five) years of regular service in the grade.</p> <p>2. Deputation :- Failing which by deputation under the Central/State Governments/UTs/ Recognized Research Institutions / Public Sector Undertakings/ Semi-Government/ Autonomous Organizations:</p> <p>(a) (i) Officers holding analogous post on regular basis in the parent cadre/department Possessing educational qualification as prescribed in 2(b) and experience in 2(c). OR</p> <p>(ii) Officers with 5(five) years service in the grade rendered after appointment thereto on a regular basis having Pay Matrix Level-11 ₹ 67,700-2,08,700 PM or equivalent in the parent cadre/department possessing educational qualification as prescribed in 2(b) and experience in 2(c); AND</p> <p>(b) Possessing the following essential educational qualifications and experience :- M.Sc in Physics/Chemistry/Bio-Chemistry/ Pharmacology/ Botany/ Zoology/ Microbiology/Biotechnology/ Genetics/ Physical Anthropology/ Mathematics /Applied Mathematics /Forensic Science from recognized University or Institution. OR Master Degree in Computer Science or Electronics with Physics as one of the subjects during all the three years of Bachelor of Science from recognized University/Institute. OR B.E or B.Tech in Computer Science Engineering (CSE) or Electronics & Communication Engineering (ECE) or Information Technology (IT) or Electronics & Electricals Engineering (EEE) from recognized/University or Institute. AND</p> <p>(c) 10 years work experience of Forensic analysis/ examination and reporting of cases from any Government RFSL/SFSL/CFSL.</p>								
12.	If a Departmental Promotion Committee exist what is its composition	<p>Group-'A' DPC composition for promotion in terms of notification No.OM-34/85, dated 17th January, 2001, as amended from time to time.</p> <table><tr><td>1. Chief Secretary</td><td>- Chairman</td></tr><tr><td>2. Principal Secretary/ Commissioner/Secretary (Home)</td><td>- Member</td></tr><tr><td>3. Commissioner/ Secretary not Connected with the work of the Department</td><td>- Member</td></tr><tr><td>4. One APST Group 'A' officer not below the rank of Secretary ,if none of the above members belong to APST</td><td>- Member</td></tr></table>	1. Chief Secretary	- Chairman	2. Principal Secretary/ Commissioner/Secretary (Home)	- Member	3. Commissioner/ Secretary not Connected with the work of the Department	- Member	4. One APST Group 'A' officer not below the rank of Secretary ,if none of the above members belong to APST	- Member
1. Chief Secretary	- Chairman									
2. Principal Secretary/ Commissioner/Secretary (Home)	- Member									
3. Commissioner/ Secretary not Connected with the work of the Department	- Member									
4. One APST Group 'A' officer not below the rank of Secretary ,if none of the above members belong to APST	- Member									
13.	Circumstances in which the APPSC is to be consulted in making recruitment	Consultation with APPSC is not applicable as per APPSC (Limitation of Functions) Regulation, 1988, as amended from time to time.								

Kaling Tayeng, IAS
Principal Secretary (Home),
Government of Arunachal Pradesh,
Itanagar

SCHEDULE-III
(See Rule 2,3 & 4)

SCIENTIST-C (DIRECTORATE OF FORENSIC SCIENCE)

Column No.	Particulars	Provisions of Rules
(1)	(2)	(3)
1.	Name of the post	Scientist-C
2.	Number of posts	2(two) posts*2025 subject to variation dependent on work load.
3.	Classification	General Arunachal Service Group 'A' Gazetted, (Non-Ministerial)
4.	Level in the Pay Matrix	Level-11 ₹ 67,700-2,08,700 PM+ Allowances
5.	Whether Selection or Non-Selection	Selection
6.	Age limit for direct recruitment	Not applicable
7.	Educational and other qualification required for direct recruitment	Not applicable
8.	Whether age and Educational qualifications prescribed for direct recruitment will apply in the case of promotees.	Age:No Educational Qualification: As prescribed in Column-11
9.	Period of probation if any	Not applicable
10.	Method of recruitment whether by direct recruitment or by deputation transfer and percentage of the vacancies to be filled by various methods	100% by promotion, failing which by transfer on deputation (including short term contract) as prescribed at Column-11.
11.	In case of recruitment by promotion/ deputation/transfer, grades from which promotion/ deputation/ transfer to be made.	<p>1. By promotion</p> <p>By promotion from amongst officers holding the post of Scientist-B with 5(five) years of regular service in the grade.</p> <p>2. By deputation</p> <p>Failing which by transfer on deputation (including short term contract) under the Central/State Governments/UTs/ Recognized Research Institutions / Public Sector Undertakings/ Semi-Government/ Autonomous Organizations: -</p> <p>(a) (i) Officers holding analogous posts on regular basis in the parent cadre/department possessing educational qualification as prescribed in 2(b) and experience in 2(c).</p> <p align="center">OR.</p> <p>(ii) Officers with 5(five) years of regular service in the Level-10 ₹ 56,100-1,77,500 PM or equivalent in the parent cadre/ department possessing educational qualification as prescribed in 2(b) and experience in 2(c).</p> <p align="center">AND</p> <p>(b) Possessing the following essential educational qualifications and experience :-</p> <p>M.Sc in Physics/Chemistry/Bio-Chemistry/ Pharmacology/ Botany/Zoology/Microbiology/Biotechnology/Genetics/ Physical Anthropology/ Mathematics/Applied Mathematics/Forensic Science from recognized University or Institution.</p>

Column No.	Particulars	Provisions of Rules								
(1)	(2)	(3)								
		<p>OR</p> <p>Master Degree in Computer Science or Electronics with Physics as one of the subjects during all the three years of Bachelor of Science from recognized University/Institute.</p> <p>OR</p> <p>B.E or B.Tech in Computer Science Engineering (CSE) or Electronics & Communication Engineering (ECE) or Information Technology (IT) or Electronics & Electricals Engineering (EEE) from recognized or Institute.</p> <p>AND</p> <p>(c) 5 years work experience of Forensic analysis/ examination and reporting of cases from any Government RFSL/ SFSL/ CFSL.</p>								
12.	If a Departmental Promotion Committee exists, what is its composition	<p>Group-‘A’ DPC Composition for promotion in terms of notification No.OM-34/85, dated 17th January, 2001, as amended from time to time.</p> <table><tr><td>1. Chief Secretary</td><td>- Chairman</td></tr><tr><td>2. Principal Secretary/ Commissioner/Secretary (Home)</td><td>- Member</td></tr><tr><td>3. Commissioner/ Secretary not Connected with the work of the Department</td><td>- Member</td></tr><tr><td>4. One APST Group ‘A’ officer not below the rank of Secretary ,if none of the above members belong to APST</td><td>- Member</td></tr></table>	1. Chief Secretary	- Chairman	2. Principal Secretary/ Commissioner/Secretary (Home)	- Member	3. Commissioner/ Secretary not Connected with the work of the Department	- Member	4. One APST Group ‘A’ officer not below the rank of Secretary ,if none of the above members belong to APST	- Member
1. Chief Secretary	- Chairman									
2. Principal Secretary/ Commissioner/Secretary (Home)	- Member									
3. Commissioner/ Secretary not Connected with the work of the Department	- Member									
4. One APST Group ‘A’ officer not below the rank of Secretary ,if none of the above members belong to APST	- Member									
13.	Circumstances in which the APPSC is to be consulted in making recruitment.	Consultation with APPSC is not applicable as per APPSC (Limitation of Functions) Regulation, 1988, as amended from time to time.								

Kaling Tayeng, IAS
Principal Secretary (Home),
Government of Arunachal Pradesh,
Itanagar