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GOVERNMENT OF ARUNACHAL PRADESH
DEPARTMENT OF LABOUR AND EMPLOYMENT
ITANAGAR

NOTIFICATION

The 25th September, 2025

No. LAB(E)27/2021.—In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India and in supersession of all recruitment rules notified prior to this notification except as respect things done or omitted to be done before such supersession, the Governor of Arunachal Pradesh is pleased to make the following rules to regulate the method of recruitment to the post(s) of **Labour Inspector, Group-B, Non-Gazetted, Non-Ministerial** in the Department of Labour and Employment under Government of Arunachal Pradesh, namely :-

1. **Short title and commencement:** -

- (i) These rules may be called "**the Labour Inspector, Group - B, Non Gazetted, Non- Ministerial, Recruitment Rules, 2024**".
- (ii) They shall come into force on the date of their publication in the Arunachal Pradesh Gazette.

2. These rules shall apply to the post(s) as specified in column 1 of the Schedule annexed to these rules.

3. **Number of Posts, Classification and Level in the Pay Matrix/Pay Scale :** The number of posts, their classification and the Level in the Pay Matrix/Pay Scale attached thereto shall be as specified in columns 2 to 4 in the Schedule aforesaid.

4. **Method of recruitment, age limit and other qualifications etc. :** The method of recruitment to the said posts, age limit, educational qualifications and other matter relating thereto shall be as specified in column 5 to 13 of the Schedule aforesaid.

5. **Disqualification :-** No person -

- (a) who has entered into or contracted a marriage with a person having a spouse living, or
- (b) who having a spouse living has entered into or contracted a marriage with any person shall be eligible for the appointment to the said posts.

Provided that the Governor of Arunachal Pradesh may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are grounds for so doing exempt any person from the operation of this rules.

6. **Power to relax :** Where the Governor of Arunachal Pradesh is of the opinion that it is necessary or expedient so to do, he may, by order for reasons to be recorded in writing and observing the procedure as prescribed under OM No. AR-89/2012 dated 6th March, 2013 and in consultation with the Commission relax any of the provision of these Rules with respect to any class or category of persons.

7. **Repeal and Saving :** All rules and procedures corresponding to these rules and procedures in force immediately before the commencement of these rules are hereby repealed, provided that any order made or action taken under the rules so repealed shall be deemed to have been validly made or taken under the corresponding provisions of these rules.

Nothing in these rules shall affect reservation / relaxation of age limit and other concessions required to be provided for the Arunachal Pradesh Scheduled Tribes and other special categories of persons in accordance with the orders issued by the Government of Arunachal Pradesh from time to time in this regard.

Secretary (Labour & Employment),
Government of Arunachal Pradesh,
Itanagar.

TO THE POST OF LABOUR INSPECTOR
SCHEDULE
See Rules (2,3 & 4)

Col. No.	Title of Column	Provisions
1	Name of Post	Labour Inspector
2	Number of Post	2 (two) posts*2024 subject to variation depending on workload.
3	Classification	General Arunachal Service Group “B” Non-Gazetted, Non-Ministerial
4	Level in the Pay Matrix	Level - 6, ₹ 35,400-1,12,400 pm
5	Whether selection or non selection post	Not Applicable
6	Age limit for direct recruitment	Between 18 to 35 years with as amended from time to time. Note : (i) 5 (five) years relaxable in case of Arunachal Pradesh Schedule Tribe (ii) relaxable as per notification No. AR.219/2022-US-AR dated 25th February, 2023. The crucial date for determining the age limit shall be as advertised by the Arunachal Pradesh Public Service Commission(APPSC)
7	Educational qualifications prescribed for direct recruitment	Graduate/Bachelor degree from any recognized University
8	Whether age and educational qualification prescribed for direct recruits will apply in the case of promotees.	Not applicable
9	Period of Probation. If any	2 (two) years
10	Method of recruitment whether by direct recruitment or by deputation/ absorption and percentage of the vacancies to be filled by various methods.	100% by direct recruit through the Arunachal Pradesh Public Service Commission in terms of omnibus Rules issued vide Notification No.AR-17012/2/2022-SRT-AR/36 dated 14th August, 2023 as amended from time to time.
11	In case of recruitment by promotion/ deputation/ grades from which promotion/ deputation/ absorption to be made.	Not applicable
12	If a Departmental Promotion Committee (DPC) exists what is its composition.	Group - B DPC for Confirmation in terms of notification No.OM-34/85 dated 17th January, 2001 as amended from time to time. <div><div>1. Commr/Secretary(L &E)</div><div>- Chairman</div><div>2. Commr/Secretary not connected with the work of the Department.</div><div>- Member</div><div>3. Labour Commissioner</div><div>- Member</div><div>4. One APST Group “A” officer not below rank of Secretary, if none of the member belong to APST.</div><div>- Member</div></div>
13	Circumstances in which the Arunachal Pradesh Public Service Commission (APPSC) is to be consulted in making recruitment.	Consultation with Arunachal Pradesh Public Service Commission is applicable as per APPSC(limitation of functions) Regulation 1988 as amended from time to time.

Secretary
(Labour & Employment),
Government of Arunachal Pradesh,
Itanagar.